



UNIVERSITY OF LEEDS

## CANDIDATE BRIEF

Senior Research Impact Fellow, Leeds University Business School



**Salary: Grade 8 (£41,526 – £49,553 p.a.)**

**Reference: LUBSC1460**

**Fixed-term until 1 March 2021**

**We will consider job share and flexible working arrangements**

## **Senior Research Impact Fellow Leeds University Business School**

**Are you an established academic researcher who has worked with business and understands the impact agenda? Or are you an experienced business executive with a strong interest in transitioning into academia?**

If so, this unique opportunity to work with leading international researchers in a range of business and management areas will be of interest. We are interested in applicants from an academic or a business background. Depending on your background, there is some flexibility in the characteristics and experience required. An applicant from an academic background would be expected to have a strong research profile, publications and knowledge of impact. An applicant with a business background would be expected to have excellent knowledge of a range of business sectors, have worked at mid to senior level management, have broad knowledge of key business topics of the day and be able to network and engage with business leaders and policymakers.

The Leeds University Research Impact Fellow will work with top experts in a range of fields. Broad areas where they may work include: innovation management, technology implementation and evaluation, business economics, diversity and inclusion, employment initiatives and financial regulation.

This is a faculty level post to support our impact case study authors in the run up to the Research Excellence Framework (REF2021). The person appointed will work across the six academic divisions with impact case study authors to help them develop the impact related to their case study and where appropriate translate research outputs into directly usable outputs for business or policymakers or for other audiences.

### **What does the role entail?**

As a Senior Research Impact Fellow, your main duties will include:

- Providing individual level support to impact case authors related to their impact case, as directed by the Pro Dean for Research & Innovation;
- Supporting leading academics in activities related to impact-related outputs under their direct supervision; this may include some data analysis and writing;



- Report to and contribute to the work of the Faculty Impact Panel including reviewing, analysing and interpreting data and information relating to impact.

Working with members of staff in the Faculty Research & Innovation Office you will also contribute to:

- Providing evidence of external research impact;
- Developing and maintaining systems for effectively reporting of impact activity;
- Developing systems and structures that support data-gathering and evaluation of impact activities;
- Engaging with external networks and staying up to date with the research impact agenda nationally, gathering intelligence related to impact and sharing examples of good practice;
- Proactively supporting external engagement activities where these are likely to generate further research impact or extend the beneficiaries of the research.

These duties provide a framework for the role and should not be regarded as a definitive list. Other reasonable duties may be required consistent with the grade of the post.

**Please note there will be no time allocation for personal research as the role will be fully devoted to supporting the faculty on impact.**

## What will you bring to the role?

As a Senior Research Impact Fellow, you will have:

- Understanding of the processes of knowledge transfer from academia to business/policy;
- Significant understanding of and a proven commitment to the research impact agenda;
- Expertise in producing some form of directly usable outputs for businesses or policymakers, (examples include but not limited to: designing a toolkit, an analytical framework, a research report to business or a strategy/policy briefing), with demonstrable successful outputs in this area;
- Effective communication skills (including a high standard of written English);
- Able to provide evidence of excellent writing skills for a range of different audiences, including corporate/executive;
- Experience of engagement with senior executives and/or policymakers;



- Ability to recognise key issues, challenges and solutions relevant to business leaders and respond to challenges proactively;
- Excellent project management skills; ability to successfully manage complex projects with multiple stakeholders and timelines; effectively managing time on multiple tasks to meet key deadlines;
- Excellent interpersonal and team-working skills, with the ability to work effectively with a wide range of stakeholders.

You may also have:

- Knowledge and understanding of the research impact agenda and the Research Excellence Framework (please see the Additional Information section below for further details);
- For applicants with an academic background only; a PhD and experience of working in research;
- Strong analytical skills;
- Good business experience.

## How to apply

You can apply for this role online; more guidance can be found on our [How to Apply](#) information page. Applications should be submitted by **23.59** (UK time) on the advertised closing date.

## Contact information

To explore the post further or for any queries you may have, please contact:

**Dr Kathryn Watson, Research Impact Manager**

Tel: +44 (0)113 343 4356

Email: [K.J.Watson@leeds.ac.uk](mailto:K.J.Watson@leeds.ac.uk)

## Additional information

**Reporting to:** The Faculty Research Impact Champion in collaboration with the Research Impact Manager



## **The Research Excellence Framework (REF)**

The key guidance documents can be found here:

<https://www.ref.ac.uk/guidance/key-documents/> - only sections on impact are relevant.

## **Working at Leeds**

Find out more about the benefits of working at the University and what it is like to live and work in the Leeds area on our [Working at Leeds](#) information page.

## **Candidates with disabilities**

Information for candidates with disabilities, impairments or health conditions, including requesting alternative formats, can be found on our [Accessibility](#) information page or by getting in touch with us at [disclosure@leeds.ac.uk](mailto:disclosure@leeds.ac.uk).

## **Criminal record information**

### **Rehabilitation of Offenders Act 1974**

A criminal record check is not required for this position. However, all applicants will be required to declare if they have any 'unspent' criminal offences, including those pending.

Any offer of appointment will be in accordance with our Criminal Records policy. You can find out more about required checks and declarations in our [Criminal Records](#) information page.

